

# Corporate Sustainability and Social Responsibility Policy

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Kandou is committed to fostering a sustainable future through responsible business practices.

Our sustainability and social responsibility efforts are driven by the following core principles:

**Environmental Stewardship:** We aim to minimise our environmental footprint by reducing waste, conserving energy, and utilizing sustainable resources. We prioritise eco-friendly innovations and practices across all aspects of our operations.

**Social Impact:** We are dedicated to improving the communities in which we operate. This includes supporting local initiatives and ensuring fair labour practices throughout our supply chain. Diversity, equity, and inclusion are central to our organisational culture.

**Ethical Governance:** We uphold the highest standards of ethics and transparency in all business dealings. Compliance with legal regulations and proactive stakeholder engagement guide our decision-making processes.

**Sustainable Growth:** We strive to integrate sustainability into our business strategy and encourage innovation that drives positive change. This policy reflects our commitment to creating a positive impact on society and the environment while ensuring the sustainable growth of our company.



The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Saint-Sulpice, October, 2024