

# Health & Safety Policy

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Kandou is committed to establishing a Health and Safety Management System that complies with all applicable laws, regulations, and standards, as the health and safety of our employees is our highest priority.

Kandou is dedicated to providing both physically and mentally safe working conditions, ensuring:

- Ergonomic, hygienic and secure environments at all company locations.
- Proper training for higher-risk activities to guarantee safe work practices.

As a fables company, Kandou expects its manufacturing partners and suppliers to:

- Comply with all relevant health and occupational safety laws.
- Ensure safe working conditions by:
  - Preventing exposure to harmful chemicals and substances.
  - Providing necessary protective equipment and safety training to safeguard employees during the production of our products.



The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Saint-Sulpice, October, 2024