## **Environmental Policy**

Kandou is committed to managing its operations in full compliance with environmental and climate related regulations, laws and standards.

Through design and development, Kandou ensures that:

- Products are made from approved materials sourced responsibly.
- Manufacturing technologies are environmentally safe.
- Products are designed to minimize energy consumption.
- Possible effects on climate are considered and mitigated.

Kandou requires its manufacturing partners and suppliers to:

- Protect the environment through effective waste management.
- Use approved materials and environmentally responsible technologies.
- Comply with applicable environmental laws.
- Optimize resource usage efficiently.
- Monitor and reduce possible negative effects on climate.

The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Saint-Sulpice, October, 2024

