

Health and Safety Policy

Kandou is committed to establish a Health and Safety Management System by complying with the applicable laws, regulations and standards as health and safety of its employees are its highest priority.

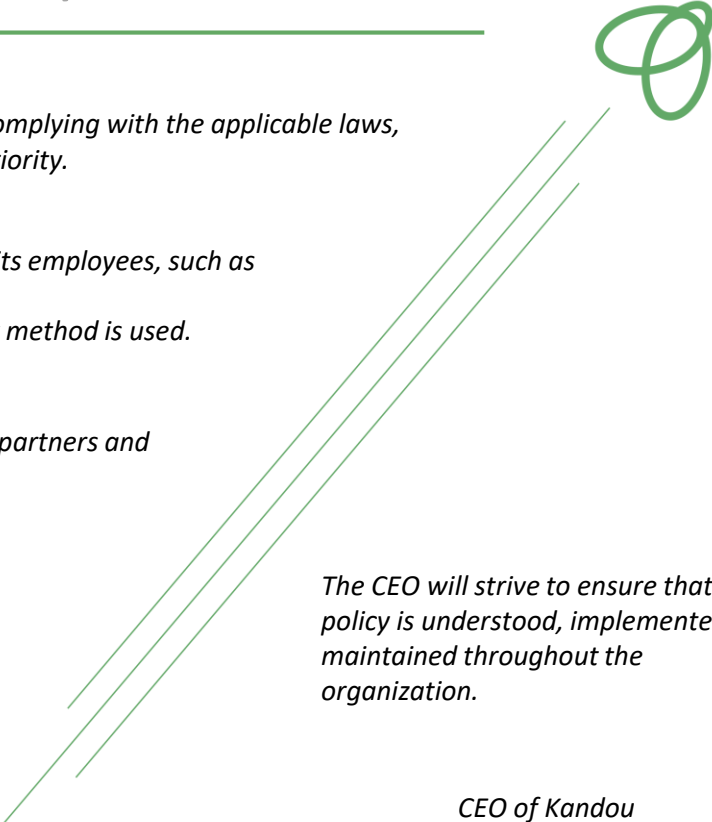
Kandou is committed to provide physically and mentally safe work conditions to its employees, such as

- provide proper, ergonomic, hygienic and safe work conditions at our locations
- for such activities with higher risks, proper training is held to ensure safe work method is used.

Kandou, being a fables company, requires commitment from its manufacturing partners and suppliers to

- comply with applicable Health and Occupational Safety Laws
- ensure the safe working conditions of their employees by
 - preventing the exposure of harming chemicals or other substances
 - providing necessary protective devices and safety education

in order to keep employees safe and healthy while manufacturing our products.



The CEO will strive to ensure that this policy is understood, implemented and maintained throughout the organization.

CEO of Kandou

Lausanne, March, 2021